



Haiti Medical Coordinator(s) (voluntary role) – Job Description

JOB TITLE:	Haiti Medical Coordinator(s)
RESPONSIBLE TO:	Haiti Director
LOCATION:	Hopital Convention Baptiste d’Haiti, Quartier Morin, Department Nord, Haiti
HOURS:	Full time
SALARY:	Accommodation, expenses and per diem

OVERVIEW:

Hope Health Action (HHA) is a Christian NGO passionate about providing life-saving health and disability care for the world’s most vulnerable. In 2007 we co-founded Hopital Convention Baptiste d’Haiti (HCBH), which is now one of the leading hospitals in northern Haiti; a 100-bed facility with about 300 Haitian staff that supports around 30,000+ patients annually.

The hospital has a range of services including a maternity and neonatal unit, paediatric ward, rehabilitation unit for persons with spinal cord injuries and other neurological disabilities, an emergency department, internal medicine ward and surgical department, offering general, orthopaedic and obstetrical care. Other services include a WHO certified COVID19 ward, community health activities and a respite centre for children with disabilities.

HHA is looking for various medically certified volunteers to join our amazing international and Haitian team. Based in Haiti, this is an exciting opportunity for individuals looking for a 1 or 2 year experience overseas (though we do also accept shorter placements). Whilst we are very open to receiving enquires from all medical professions, we are currently specifically looking for individuals with experience in the following areas; Neonatal/Paediatrics, Maternal Care (midwives encouraged), Emergency Care, General/Orthopaedic Surgery, and Physio, Occupational or Speech Therapy. Due to the nature of these roles, it is essential applicants have at least one year of post qualification experience or relevant qualifications.

In the last 15 years since HCBH began, it has benefited from a range of incredible clinical volunteers who have dramatically impacted the hospital’s success. We are looking for

individuals passionate about using their gifts to draw alongside our local team, helping to equip and empower sustainable Haitian led healthcare. These roles will have a huge impact on our life-saving and life-transforming services across northern Haiti. Individuals will have the opportunity to join a friendly and passionate team within Haiti, whilst also learning from HHA's wider team and receiving direct personal support from experienced medical professionals with international development expertise.

RESPONSIBILITIES

Medical Training & Mentorship

HHA is passionate about equipping and empowering sustainable, Haitian led care. Our medical roles will include providing training and mentorship to the hospital's Haitian team, based on needs identified by the Haiti staff and HHA health consultants. This is typically done through hands-on clinical care* and ward rounds, specific training sessions outside of a clinical environment, participation in team meetings and 1:1 support/mentorship, assisting external training through our telehealth project with other international partners/hospitals. These activities will enable us to develop tools and training programmes to aid better care (protocols, systems and processes etc.)

*Some of the medical roles will require more hands-on patient care than others, depending on the specific service and availability of local medical professionals.

Service Improvements

This will include:

- Working with the leaders of these services, providing leadership, management support/training
- Carrying out needs assessments and recommendations for improved patient care
- Supporting HHA in a number of identified service improvements in the corresponding departments. These are typically focused interventions like the introduction of monthly mortality reviews to aid improved patient outcomes or the introduction of a new piece of equipment (e.g. CPAP).
- Supporting improved data collection and monitoring and evaluation tools to aid review of service improvements in collaboration with other HHA team members
- Identifying new service improvements with clear SMART objectives and measurable KPIs.

Project Management

This will include:

- Providing operational and logistical support within the department. For instance, helping with the procurement of new medical equipment and supplies for the service
- Supporting the broader vision and strategy of the whole HHA team. For instance, helping HHA's senior team identify future goals and opportunities for the service and aiding HHA's fundraising team with specific support on grant bids and communications for donors

Other

Whilst the above responsibilities set out some of the core roles and responsibilities typical to our medical placements, applicants will need a flexible and open approach to work in Haiti. We have a small but supportive international team on the ground who will often need to provide support to each other on a range of diverse activities. We also appreciate that aside from medical qualifications, clinical volunteers will likely come with other expertise and experience which may well be useful in this environment.

PROFESSIONAL REQUIREMENTS	ESSENTIAL	DESIRABLE
Relevant experience or qualifications working in the applicable medical department	X	
Fluent in English and willingness to learn Haitian Creole (basic French is desirable)	X	
Previous Project Management experience or relevant leadership qualities		X
Good IT skills	X	
Previous experience working in developing countries		X
Experience living or working in a foreign culture		X
PERSONAL REQUIREMENTS	ESSENTIAL	DESIRABLE
Hard-working and flexible in working hours (including anti-social hours)	X	
Open-minded and willing to learn	X	
Sensitive and able to work with people of different faiths and	X	

cultures, particularly within the Christian ethos of HCBH and HHA		
Strong team player	X	
Comfortable working independently	X	
Comfortable working in a challenging setting, including managing potential security risks or responding to natural disaster risks (hurricanes, flooding etc.)	X	

If you'd like to hear more about this role please contact:

Michael@hopehealthaction.org